

# Physician Assistant Job Interview Checklist

Specialty: \_\_\_\_\_

Full Time

Part Time

Per Diem

Hours:

- Are the hours flexible at all?
- Any On - Call Requirement?

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

<p style="text-align: center;"><b><u>Roles and Responsibilities:</u></b></p>	<p style="text-align: center;"><b><u>One Location or Multiple Locations?</u></b></p>
<p style="text-align: center;"><b><u>Benefits?</u></b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Medical</li> <li><input type="checkbox"/> Dental</li> <li><input type="checkbox"/> Eye</li> <li><input type="checkbox"/> Life Insurance</li> <li><input type="checkbox"/> Disability Insurance</li> </ul>	<p style="text-align: center;"><b><u>Pay (Hourly vs Salary)</u></b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> 1-year re-evaluation compensation?</li> <li><input type="checkbox"/> Compensation for overtime?</li> <li><input type="checkbox"/> Bonuses?</li> </ul>

<p style="text-align: center;"><b><u>Vacation Time?</u></b></p> <p><input type="checkbox"/> Sick Time <input type="checkbox"/> Personal Time</p> <p style="text-align: center;"><b><u>Paid Time Off?</u></b></p>	<p style="text-align: center;"><b><u>CME credit opportunity and reimbursement?</u></b></p> <p><input type="checkbox"/> License and credentialing reimbursement?</p>
<p style="text-align: center;"><b><u>Retirement Plans?</u></b></p> <p style="text-align: center;"><b>If so, does the employer match?</b></p>	<p style="text-align: center;"><b><u>Malpractice Insurance?</u></b></p> <p><input type="checkbox"/> Claims Made +/- tail coverage <input type="checkbox"/> Occurrence Based <input type="checkbox"/> Any non-competes? Any inability to work other jobs?</p>
<p><b>Student Loan Forgiveness Options?</b></p>	<p style="text-align: center;"><b>(New Grads Only)</b></p> <p style="text-align: center;"><b>Opportunity for temporary license and credentialing?</b></p>